

# ELIAS EL HAGE

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## OBJECTIVE

Knowledgeable, and accomplished Civil Engineer for over 10 years of construction experience. Currently undergoing my Masters in Engineering Management at Florida International University. Passionate about my career, self-motivated, going the extra mile to ensure exceptional work, and coming up with creative and innovative ideas. Possess excellent analytical, problem-solving resolution, communication, leadership, and project management skills. I believe in continuous self-improvement, self-development, and learning new skills.

## WORK EXPERIENCE

### J.E.S s.a.r.l (Beirut, Lebanon)

Oct 2016 - Feb 2019

#### Senior Project Manager

- Managed residential, commercial & renovation, fast-track projects ranging from \$500,000 to \$10 Million U.S simultaneously. Collaborated with clients to deliver 6 projects, efficiently and successfully.
- Lead and trained a team of 12 Engineers, 50 Skilled laborers and building team comradery as well as team work.
- Established clear communication channels, between departments, team members, clients, and BoD (Board of Directors).
- Improved scope compliance by 5%, in conducting efficient change order management, vendor management, risk management and defining, executing, and monitoring scope. Increased client satisfaction and retention rates.
- Collaborated with the execution team to decrease scope creep by 15%. Using Scheduling Software (Primavera6 and Ms. Project) and critical thinking to keep the schedule, quality, and cost aligned with their respective baseline.
- Increased quality, and decreased cost by 10% through efficient pre-qualification of suppliers and subcontractors. assessed their financial credibility, conducted bid leveling, and participated in contract negotiations.
- Negotiated successfully an insurance of \$150,000 U.S claim for a client, regarding an excavation collapse in his site.

### Boom General Contracting (Doha, Qatar)

Feb 2013 - Sep 2016

#### Construction Manager

- Managed Three turn-key projects until completion (commercial & renovation), budget up to \$110 million U.S
- Managed, and Collaborated between a team of 1,500 Work force, 30 engineers (Architects, Civil, Mechanical, Electrical, and Safety Departments).
- Increased company's profit in opening an aluminum factory and a wood factory, therefore increasing margin of profit to each project.
- Increased the learning curve in the projects by promoting training in different trades. In addition, Increased quality compliance with regular site visits and tracking quality with spreadsheets and checklists.
- Forecasted, Scheduled, Monitored, and Executed project activities durations, budget, and resources using Ms Proj and Primavera P6.
- Optimized productivity, Monitored time and cost variances, and ensured 100% compliance to requirements.
- Monitored, Managed, and Coordinated all approved drawings and documents to the relevant team members. Including RFI's, Change Orders, Submittals, RFP's.

### Nesma & Partners (Beirut, Lebanon)

Dec 2011 - Jan 2013

#### Estimator

- Determined project objectives, budgets, and schedules by coordinating with clients and teammates and optimized plans to meet changing conditions.
- Delivered comprehensive bid proposals for projects up to 7 billion U.S dollars.
- Maintained privacy and confidentiality of all information for existing and prospective clients to protect personal and business interests.

### Man Enterprise (Beirut, Lebanon)

Sep 2009 - Dec 2011

#### Field Engineer

- Managed a high-end residential project for 25 million U.S dollars, turn-key, and general contractor.
- Coordinated and facilitated onsite consultant, regulatory, and client representative inspections.
- Maintained team safety by controlling traffic around and within the site.
- Coordinated with superintendent blueprints, shop drawings, material submittals inspection and quality inspections.

## EDUCATION

**FLORIDA INTERNATIONAL UNIVERSITY (FIU), Miami, FL**  
Masters in Engineering Management

**Expected: Dec 2021**

**AMERICAN UNIVERSITY OF BEIRUT (AUB), Beirut, Lebanon**  
Bachelor of Engineer in Civil Engineering

**Completed: Jul 2009**

**Harvard-X, Online**  
Associate Degree in Data Science

**Completed: Jul 2020**

## CERTIFICATIONS

**Improve Processes and Deliver Operational Excellence**

**Completed: Aug 2020**

**Project Management: Prevention Scope Creep**

**Completed: Aug 2020**

**Project Management: Technical Projects**

**Completed: Sep 2020**

**Construction Management: Introduction to Lean Construction**

**Completed: Sep 2020**

**Microsoft Project 2019 and Project Online Desktop Essential Training**

**Completed: Oct 2020**

**Stay Ahead in Construction Management**

**Completed: Oct 2020**

**Cert Prep: Project Management Professional (PMP)**

**Completed: Oct 2020**

## SKILLS

- Critical and Strategic Thinking
- Leadership
- Communication and Active listening
- Quality Management
- Cost Management
- Schedule Management
- Risk Mitigation
- Risk Management
- Forecasting
- Agile & Flexible Project Management
- Vendor Management
- Technical Management-Construction
- Take-Off and Estimation
- Primavera 6
- Ms. Office Suite (Excel, Word, etc..)
- Ms. Project
- Adobe Acrobat
- AutoCAD
- Edge
- R&R Studio
- Android Studio- Java
- Photoshop CS6,7,8
- Web Development-Word Press
- GIS
- BlueBeam
- PlanGrid

Language: Fluent in English, Arabic, and French