

Paul Russell

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Sr. Project Manager

Construction Profile

I have over 25 years in the construction industry. I have been Project Manager for a general contracting firm in Florida. A Visionary Operations Leader with a solid experience managing all levels of the construction industry Estimating, Petroleum Markets, Restaurants, Residential, Offices, as well as the Hospitality Industry building hotels, with hard unit price contracts, starting from pursuit, procurement, job start up, operations and close-outs. I am an accomplished manager with demonstrating ability to deliver projects on time and within budget to maximize profit margins. Projects range from 1 million to 15 million

Skilled Highlights

- Project management
- Leadership/communication skills
- P&L Management
- Microsoft Projects
- Team Building
- Procure

Core Accomplishments:

Throughout my career, there have been so many positive aspects I have implicated and applied. I would say that would be one of the main factors that has brought me to where I am today. Knowing that communication and positive development to others makes a strong team while keeping their moral in a position not only to make them successful but myself as well. One of the factors is gaining employee participation through meeting with brain storming functions. By placing them on the board it bring everyone in to the mode of success. I attended many training session with professionals throughout the years, saying that a lot of them work if applied in proper manner. I look forward to spreading my training and knowledge to others in the future to allow them to prosper as well.

Professional Experiences:

Senior PM of Commercial Construction Sunny Coast Construction 2008-2020

- Business unit planning, staffing and management
- Evaluate development opportunities and viability in-house general contracting
- Create an in-house vs. third party evaluation model
- Develop a Performance Standard model and policies for department and employees
- Design, implement and manage best practice construction process models
- Design and implement a pre-construction systems analysis process to determine the best construction value options
- Feasibility and site construction due diligence
- Training of business unit staff and monitoring their development
- Perform semi-annual performance evaluations of business unit staff as required
- Prepare, implement and manage the master project schedule
- Support in the creation of and manage project budgets
- Maintain and control accountability for project budget
- Supervise and be responsible for all work delegated to Assistant Project Managers and Coordinators
- Plan, direct and coordinate, and monitor all development activities, requirements, and people to ensure a quality, profitable, and timely completion of assigned projects.
- Worked with all clients, architects, engineers, and reps for a successful project

Russell Development Inc: 2003-2009

- Plan and supervise a wide range of construction processes from start to finish
- Organize and oversee construction procedures and ensure they are completed in a timely and efficient manner
- Ensure all projects are delivered on time per requirements and without exceeding budget
- Work with project team to identify areas of cost savings within construction
- Oversee all construction vendors
- Setting and commissioning large pieces of machinery
- Ensure adherence to all health and safety standards and report issues

- Identify, track, manage and resolve project issues
- Lead and motivate people to ensure compliance with all relevant technical, quality, environmental and safety standards
- Define problems, collect data, establish facts and draw valid conclusions
- Write reports, business correspondence, and procedure manuals
- Effectively organize engineering drawings and documentation
- Relocate to job sites for both short & extended periods of time
- Strong organizational, negotiation, and interpersonal skills
- Strong communication skills to facilitate close work with field personnel, and internal departments

Texaco Inc 1973-2003

Worked for Texaco for 30 years until Chevron bought out Texaco

Education:

- Palm Beach Atlantic Collage West Palm Beach Florida
- Certified General and Roofing Contractor, State of Florida
- Construction Management Certified Palm Coast School Of Construction